

Research Role Profile

Job Title:	Research Fellow A
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Responsible to:	Head of research group, or principal investigator
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Responsible for:	Not applicable
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Job Summary and Purpose:
To undertake research in accordance with the specified research project(s) under the supervision of the principal investigator.

Main Responsibilities/Activities
<p>To undertake a range of research activities within a specified research area, assuming responsibility for specific areas of projects and making use of new research techniques and methods, in consultation with the research award holder or supervisor. This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis and evaluation or library research.</p> <p>Using initiative and creativity to identify areas for research develop new research methods and extend the research portfolio. Analysing and interpreting results of own research. Write up results and prepare papers for submission to appropriate journals and conferences, and other outputs as required and/or appropriate. Attend appropriate conferences for the purpose of disseminating research results of personal development. The post holder may also contribute to writing bids for research grants and will contribute to collaborative decision making with colleagues in areas of research.</p> <p>Continually to update knowledge and develop skills, and translate knowledge of advances in the area into research activity.</p> <p>To plan and manage own research activity in collaboration with others. To carry out administrative tasks associated with specified research funding, for example risk assessment of research activities, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control.</p> <p>To contribute to teaching in the Faculty by carrying out student supervision and/or demonstrating within the post holder's area of expertise and under the direct guidance of a member of departmental academic staff, as appropriate.</p> <p>The post holder may occasionally be required to supervise more junior research staff.</p>

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Person Specification

The post holder must have:

A doctoral degree in a relevant discipline (although individuals who have almost completed a doctoral degree may be appointed). Consideration may also be given to individuals who do not hold a doctoral degree but have required skills based on a number of years experience in specified / relevant fields

The post holder will have authority over some aspects of project work and must be capable of providing academic judgement, offering original and creative thoughts and be able to interpret and analyse results.

Relationships and Contacts

Direct responsibility to the principal investigator or academic supervisor. The post holder may be asked to serve on a relevant Faculty committee. There may be additional reporting and liaison responsibilities to external funding bodies or sponsors. The post holder may work on original research tasks with colleagues in other institutions.

Special Requirements

To be available to participate in fieldwork as required by the specified research project

All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
 - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
 - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.

Research Role Profile

Job Title:	Research Fellow B
Responsible to:	Professor Faith Gibson
Responsible for:	Not applicable

Job Summary and Purpose

To plan and deliver research in accordance with the specified research project. To contribute to securing funding for own research projects and for projects for those staff under their direct supervision.

Main Responsibilities/Activities

To contribute to the development of the research of the Faculty, by planning and carrying out research activity within a specified area, often in collaboration with colleagues.

To take a significant role in planning, co-ordinating and implementing research programmes and, where appropriate, commercial and consultancy activities. To take lead responsibility for a small research project or identified parts of a large project. This may include planning fieldwork, data analysis and evaluation and laboratory experimentation. To make decisions about research programmes and methodologies, often in collaboration with colleagues, and to resolve the problems of meeting research objectives and deadlines.

To develop new concepts and ideas to extend intellectual understanding. Assess, interpret and evaluate the outcomes of research, and develop ideas for the application of research outcomes. To take a role in the regular publication of results in appropriate journals, in giving presentations at national and/or international conferences, and in other outputs as required and/or appropriate.

To develop innovative research proposals (as a self-contained item or as part of a broader programme), identifying sources of funding, submitting funding bids, and gaining positive reviews for these. Promoting own area of research.

Continually to update knowledge and develop skills. To extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities.

To carry out management and administrative tasks associated with specified research funding, including managing and developing staff within their projects; risk assessment of project activities; organisation of project meetings and documentation; management of resources, preparation of annual reports, and management or monitoring of research budgets. To oversee and implement procedures required to ensure accurate and timely formal reporting and financial control.

To undertake liaison with external organisations including equipment manufacturers, steering committees, associated academic facilities and commercial users.

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To contribute to teaching within the Faculty by carrying out student supervision, demonstrating or lecturing duties within the post holder's area of expertise. May be required to contribute to the supervision of research students.

Person Specification

The post holder must have:

Normally a doctoral degree in a relevant discipline, together with appropriate experience of working in a similar area of work.

The post holder will need to demonstrate a high level of competence and independent standing in research by being nationally recognised within their area of discipline, publishing regularly in recognised appropriate journals and attracting research funding for their own work or for other staff within the research group.

Relationships and Contacts

The post holder may have a key responsibility to the principal investigator, with prime responsibility for reporting and liaison with external funding bodies or sponsors. As a senior member of the project team, the post holder will also supervise the activities of research and technician staff within the particular research group

Special Requirements

To be available to participate in fieldwork as required by the specified research project.

All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
 - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
 - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.

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Addendum	
This document provides additional information relating to both specific aspects of the post/faculty and any post specific person specification criteria. The information contained within this document should always be read in conjunction with the accompanying generic Job Purpose for Band 5.	
Job Title:	Research Fellow in Survivorship Care
Background Information/Relationships	
To work alongside Professor Faith Gibson to contribute to an international programme of work, aiming to extend innovative research, education and practice to the increasingly important area of psychosocial care for young people, post cancer treatment. Her research programme studies the experiences, priorities and needs of children and young people with cancer, to develop interventions that equally value quality of life and quantity of years. The researcher will contribute to the work of Centre for Outcomes and Experience Research in Children's Health, Illness and Disability (ORCHID) at GOSH and the Maternal, Child and Family Health Cluster and Cancer Cluster at Surrey. They will contribute also to wider studies, as appropriate, aligned to the University of Surrey's lifelong health theme, the School's Vision and research and cluster themes, such as cancer and digital health.	
Person Specification	
This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role. This is in addition to the criteria contained within the accompanying generic Job Purpose.	
Qualifications and Professional Memberships	Essential/ Desirable
PhD (or equivalent) in a relevant subject e.g. Health/medical sciences, psychology social science discipline	Essential
Technical Competencies (Experience and Knowledge) This section contains the level of competency required to carry out the role.	Essential/ Desirable
Experience of designing, conducting, leading the analysis (with support) and disseminating qualitative and/or quantitative and/or mixed methods research	Essential
Experience undertaking realist synthesis of literature	Desirable
The ability to project-manage multiple tasks and demonstrate excellent project management skills (e.g.IT, organisational, budgetary and administrative skills)	Essential
The ability to work to deadlines, both independently and collaboratively in a multi-disciplinary research team	Essential
A commitment to continuous professional development	Essential
Expertise in subject area, children and young people with cancer	Essential
Publications as first or last author in internationally refereed journals	Desirable

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Experience in research across a range of UK care settings and care sectors	Desirable
Interest/experience in promoting and disseminating research and collaborative working through social media	Desirable
<p>Special Requirements:</p> <p>The research involves national engagement with young people and healthcare professionals, all virtual during this 12-month study. The post holder will still be required to have a DBS check.</p>	
<p>Key Responsibilities</p> <p>This document is not designed to be a list of all tasks undertaken but an outline record of any faculty/post specific responsibilities. This should be read in conjunction with those contained within the accompanying generic Job Purpose.</p>	
<ul style="list-style-type: none"> • Ensure timely completion of this time-limited study. • Embrace open access and publish our protocol on the Centre for Open Science • Work closely with Susie Aldiss to develop, support, and maintain a vibrant community of practice. • Work closely with our live illustrator to capture data from stakeholder meetings. • To undertake a realist synthesis of the literature with the project team, lead on searching, data retrieval, data management and reporting. • Coordinate project team members and support them in the use of the software COVIDENCE https://www.covidence.org • Lead on the writing, preparing, and coordination of a final report and two open access articles for publication. • Contribute to writing and submitting a related research grant application. • Use different media, and creative approaches to share study findings to a variety of audiences. • Develop a dissemination plan, use social media to share our work. • Contribute to the Research Exercise Framework by participating in writing, preparing and submitting manuscripts for publication and, through research, having impact on practice and policy • Carry out any other reasonable duty commensurate with the grade and purpose of the post. • Contribute to wider School of Health Science activities by participating in the Maternal, Child and Family Cluster and Cancer Cluster (e.g. attend monthly meetings, seminars) and wider research theme meetings. e.g. Cancer Care, Digital Health. • Contribute to the work at GOSH in the Centre for Outcomes and Experience Research in Children’s Health, Illness and Disability (ORCHID). <p>N.B. The above list is not exhaustive.</p>	